



FREDDY L. JOHNSON SR., CFO



CANDIDATE FOR 2ND VICE-PRESIDENT

NORTH CAROLINA ASSOCIATION OF FIRE CHIEFS

EDUCATION

Bachelor of Science Degree

Liberty University, Lynchburg, Virginia
January 1996, Major: Education (BS)

WORK EXPERIENCE

Stoney Point Fire Department

April 1976 – Present
Fire Chief

7221 Stoney Point Road, Fayetteville,
North Carolina 28306-8005

Hoke County Sheriff's Office & Emergency Management

July 2001 - January 2018

Emergency Services Director
Operations Major, Assist. Chief of Det.
429 East Central Avenue, Raeford, North
Carolina 28376

Cumberland County Sheriff's Office

December 1981 - June 2001

Assist. Chief of Detectives
Commander, Arson Task Force
131 Dick Street, Fayetteville, North
Carolina 28301

U.S. Army – Department of Defense

July 1973 - June 1996

Senior Rank-Sergeant Major
U.S. Special Operations Command
82nd Airborne Division

Fire Chief, Freddy L. Johnson Sr., a retired Army Sergeant Major and native from Germany began his fire service career at 22 years old in 1975 while serving in the United States Army at Fort Bragg. In April 1976, Chief Johnson joined the Stoney Point Volunteer Fire Department as a volunteer firefighter.

In less than four years, working his way through the various volunteer ranks, Chief Johnson was appointed the fire district's 5th Fire Chief on March 1st, 1980. Under his leadership, Stoney Point continued expanding to meet the growing community needs and currently is only one of two volunteer fire departments Internationally Accredited by the Commission on Fire Accreditation International (CFAI) and Center for Public Safety Excellence (CPSE).

Chief Johnson and his wife Clarkie have three grown children, and five grandchildren. He continually works to improve public service initiatives on a County-wide basis as President of the Cumberland County Fire Chiefs' Association, a position he has held since 2000. Chief Johnson is also President and a member of the North Carolina Fire & Rescue Commission. He was instrumental in the construction and implementation of the Cumberland County Fire & Rescue Center, the country's largest indoor swift water training facility. He was able to accomplish this through partnerships with Fayetteville Technical Community College, as well as various local and national fire service organizations.

As a candidate for 2nd Vice President of the North Carolina Association of Fire Chiefs (NCAFC), I bring over 40 years of diverse public safety experience in the North Carolina fire service, Emergency Management, and Law Enforcement, with a strong background in volunteer and combination fire departments.

My leadership track record includes achieving accreditation status for the Stoney Point Volunteer Fire Department (SPFD) with the Commission on Fire Accreditation International (CFAI) in 2012, making SPFD the only accredited volunteer Fire Department in North Carolina. Through a commitment to continuous quality improvement, I have successfully maintained this accreditation over the years. Additionally, our department has attained an ISO Class 2, further demonstrating our dedication to excellence in fire protection services.

With my 13-year membership in the NCAFC, I am a resolute advocate for the North Carolina fire service, particularly championing the needs of volunteer and combination departments facing challenges at local and national levels. Having served as President of the Cumberland County Fire Chiefs' Association (CCFCA) for 24 years, I have demonstrated my ability to collaborate, communicate effectively, and build strong relationships with partner agencies for the benefit of our communities. My involvement in the North Carolina Fire and Rescue Commission, where I currently serve as Vice Chair, exemplifies my dedication to influencing decisions that have a profound effect on the fire and rescue services across our state. I am fully committed to supporting essential structural enhancements to our training and

AFFILIATIONS

President- Cumberland Co. Fire Chief's
Assoc. x 24 years

NC Fire & Rescue Commission

Chairman, NC Fire & Rescue Commission
Certified Fire Investigators Board (CFIB)

NC Association of Fire Chief's

NC State Firefighters Association

NC Association of Rescue & EMS

NC Firemen's & Rescue Squad Pension
Fund

NC Emergency Management Assoc.

International Assoc. of Fire Chief's (IAFC)

Southeastern Division of IAFC

National Fire Protection Assoc. (NFPA)

International Assoc. of Arson Inv.

NC Chapter IAAI (NCIAAI)

HONORS & AWARDS

NC Recipient of the Long Leaf Pine – 1996

Young Deputy Sheriff of the Year 1987

NC Governor's Award for Outstanding
Volunteer Service - Making Difference

J. Edgar Hoover Gold Medal Award- 2009

NCAFC Vol. Fire Chief of the Year - 2012

SE IAFC Vol. Fire Chief of the Year – 2012

IAFC Vol. Fire Chief of the Year - 2013

CPSE Vol. Fire Chief of the Year - 2013

NVFC Lifetime Achievement Award - 2017

Fay/Cumberland Human Relations
Commission - Patriot Award – 2020

Valor Award Special Recognition 2020

Valor Award - Inaugural Freddy L.
Johnson Sr. Leadership Award 2022

Numerous Military Awards & Decorations

certification programs, ensuring that these improvements make training more accessible and achievable for all our fire and rescue departments.

Drawing from 23 years of military service and holding the highest enlisted rank of Sergeant Major, I possess a wealth of leadership experience that informs my approach to public safety and organizational management. When elected as 2nd Vice President, I commit to working closely with other state associations to prioritize the safety, health, and well-being of all North Carolina firefighters. I am committed to supporting volunteer fire departments (VFDs) as they transition and expand their services by hiring more paid staff. I understand the various requirements related to part-time and full-time employees, human resources, insurance, retirement benefits, and more. I will work with the NCAFC to develop resources to assist VFD's in navigating challenges such as mergers, contracting, and creating sustainable funding plans with local governments. I will, by providing the necessary support and guidance, can ensure that VFDs have the tools and resources they need to continue serving our communities effectively and efficiently.

I am also committed to leveraging my relationships with members of the North Carolina General Assembly, our federal representatives, as well as related state and fire associations, to continue to advocate for career members working for VFDs towards becoming members of the Local Government Retirement System (LGRS). With economic challenges such as high inflation affecting organizations nationwide, I will be a responsible steward of the association's financial resources, ensuring that NCAFC remains a strong advocate for the fire service in North Carolina.

I humbly seek your support to bring my experience, dedication, and vision to the role of 2nd Vice President of the NCAFC, and together, we can work towards advancing the interests of our firefighters and communities across the state. Thank you for your consideration.

CERTIFICATIONS

North Carolina Fire & Rescue Commission / IFSAC

- Fire Officer IV, Fire Life Safety Educator III, Fire Service Instructor Level II, Technical Rescuer, Ropes, Water, Machinery & Agricultural, NC Certified (CFI), NC NFPA 1033 (FIT), Driver Operator Certifications Pumps & Aerial

North Carolina Department of Public Safety

- NC Emergency Management – Executive Level Certification

North Carolina Department of Justice / Sheriff's Association

- Advanced Law Enforcement Certifications

Center for Public Safety Excellence (CPSE)

- Chief Fire Officer (CFO) Designation

United States Army

- Sergeant Majors Academy, Fort Bliss Texas 1993
- Advanced Non-Commissioned Officers Course, 1983
- Basic Non-Commissioned Officers Course, 1977